

DOCTOR OF EDUCATION

ORGANIZATIONAL LEADERSHIP, CULTURE AND CHANGE



Ed.D.

YOUR TIME TO LEAD, INNOVATE AND TRANSFORM.

Organizations of all types are being called upon to operate in increasingly complex environments, with rapid changes in political stability, governmental regulations and economic conditions. Therefore, leaders, managers, administrators, educators, entrepreneurs and consultants must acquire the knowledge, competencies and skills necessary to adapt, achieve and grow personally and professionally. The Ed.D. in Organizational Leadership, Culture and Change degree's scholar-practitioner, interdisciplinary curriculum integrates theory and practice through adult-centered, career-oriented online learning. The degree program's cohort-based doctoral learning community and professional network maximize collaboration to lead, achieve and transform yourself, others and our society. **Lead, Innovate and Transform.**

PROGRAM ADVANTAGES

- ▶ Cohort structured; small classes
- ▶ Eight (8) week class format
- ▶ Monthly Dean's Seminar Series
- ▶ Concierge-focused student engagement and support
- ▶ Advance professional knowledge, competencies, and skills to achieve personal and professional lifetime goals



[TESU.EDU/EDD](https://www.tesu.edu/edd)

WHY OUR PROGRAM?

The Ed.D. in Organizational Leadership, Culture and Change enables professionals in a broad spectrum of executive, managerial, administrator and consultant roles in industry, military, higher and public/private school education and entrepreneurial enterprises to advance in their careers. The degree's scholar-practitioner, interdisciplinary curriculum is a dynamic academic and experiential learning model integrating seminal topics from the liberal arts and sciences with contemporary theories, models, tools and best practices associated with 21st century leadership, culture and change. This unique learning approach provides students with an adaptable and customizable doctoral educational experience within a cohort-based, learning community enriched by a professional network of student colleagues, maximizing the potential for individual growth and career advancement. Earning the Ed.D. degree is a refining credential for 21st-century organizational educational, industry, and military leaders, and consultants. It can serve as an educational cornerstone promoting professional credibility, expertise, and excellence. **Lead, Innovate, and Transform.**

CAREER OPPORTUNITIES¹

Individuals with doctoral degrees earn an average of \$3.3 million more in lifetime income compared to high school graduates.²

- ▶ Administrators
- ▶ Consultants
- ▶ Entrepreneurs
- ▶ Executive Leaders
- ▶ Managers
- ▶ Public/Private Education Professionals
- ▶ Training and Development Professionals

SOURCES:

¹ Top Executives is projected to grow projected at 3% (as fast as average) from 2022-32 <https://www.bls.gov/ooh/management/top-executives.htm>; Business Consultants and Management Analyst 10% (faster than average from 2024-2025) <https://www.bls.gov/ooh/business-and-financial/management-analysts.htm>; Training and Development Manager 6% (Faster than average) from 2022-32

² <https://files.eric.ed.gov/fulltext/ED531250.pdf>

WHY CHOOSE TESU?

As one of the first universities in the country designed specifically for busy, motivated adults, Thomas Edison State University is dedicated to providing you with a high-quality education — anytime, anywhere.

- ▶ **Exceptional Value:** Competitive tuition and fees. Plus, financial aid and scholarships are available.
- ▶ **Degree Flexibility:** Engage in your courses whatever time of day works for you. Courses are available 24/7.

WHY THE SCHOOL OF BUSINESS & MANAGEMENT?

The school aligns with the University's mission focused on Building Careers, Advancing Professions and Empowering Lives. The Ed.D. degree curriculum embodies this mission through providing a rich scholar-practitioner, interdisciplinary curriculum promoting the integration of personal, professional and cultural experiences. Through our diversity, informed insight, open discourse, irrepressible creativity, ethical orientations and drive for results, students can unleash individual and collective power and potential to lead, achieve and enable others to act, change and transform.

ONLINE. ACCREDITED. RESPECTED.

Three words that characterize Thomas Edison State University's (TESU) unique approach to providing quality higher education in today's technology-fueled times.

Dedicated to educating adult learners for more than five decades, TESU has set the standard in online learning. TESU is accredited by the Middle States Commission on Higher Education and is recognized as the leader in online education as well as a national leader in the assessment of adult learning.

Our innovative online and independent study courses and credit-by-exam programs give you the flexibility to pursue your degree when and where it is convenient for you. With more than 100 areas of study, TESU offers associate, bachelor's, master's and doctoral degrees and undergraduate and graduate certificates. One of New Jersey's senior public institutions, TESU's liberal credit transfer policies and tuition models remove barriers for adults pursuing higher education. Our resume-relevant programs provide career-building skills to help you meet your educational and professional goals.

STUDY WITH THE LEADER IN ONLINE EDUCATION.

Earn your degree on your schedule.

Visit **TESU.edu** and **Apply Today.**



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Courses and Credit Allocation DOCTOR OF EDUCATION (Ed.D.) Organizational Leadership, Culture and Change

ONE 3-CREDIT COURSE PER TERM
48 CREDIT DEGREE PROGRAM

	<i>Credits</i>
DOMAIN I - Inquiry Systems and Models: Critical Thought and Action in Global Leadership, Culture and Change	3
Term I EDD-8000: Critical Thought and Informed Action: Models of Decision Making and Organization Achievement	3
DOMAIN II - Integrated Orientations: Leadership, Culture, and Change	21
Term II OML-8020: Seminar in Leadership and Culture: Organizational and National Perspectives	3
Term III EDD-8600: Seminar in Organizational Psychology: Psychology of Leadership, Organizational Learning and Organizational Behavior	3
Term IV EDD-8030: Seminar in Organizational Dynamics: Leadership, Culture, and Change	3
Term V EDD-8040: Seminar in Strategic Planning and Organizational Effectiveness	3
Term VI OML-8030: Seminar in Leading Change for Innovation, Sustainability, and Competitive Advantage	3
Term VII EDD-8200: Seminars in Cultures of Change: Anatomies of Transition and Transformation	3
Term VIII EDD-8500: Seminar in Global Leadership: Enigmas and Exemplars	3
DOMAIN III - Culture, Law, and Research Methods	9
Term IX EDD-8800: Cultural Competency in the 21 st Century OR EDD-8070: Seminar in Law, Ethics and Global Society	3
Term X Qualitative Research Method and Application	3
Term XI EDD-9050: Seminar in Scholar - Practitioner Research	3
DOMAIN IV - Research Method Courses/ Instructional and Consultative Practice	6
Term XII EDD-8090: Organizational Consulting: Process Consultation, Avocation and Business Sustainability	3
Term XIII EDD-8080: Teaching Adults: Archetypes, Tools, and Tactics - Andragogy Lab	3
DOMAIN V - SCHOLAR-Practitioner Field Project	9
Term XIV EDD-9100: Scholar-Practitioner Field Project I - Research Methods, Project Identification, Framing and Site Preparation	3
Term XV EDD-9200: Scholar-Practitioner Field Project II - Research Methods Supervised Practicum: Data Collection and Analysis	3
Term XVI EDD-9300: Scholar-Practitioner Field Project III - Project Completion, Presentation and Publishing	3
TOTAL	48