



## Earning Credit for What You Know

### HUB SUPERVISOR TRAINING SCHOOL (HSTS)

Full-time employees who successfully complete HSTS (since May 2012) and enroll in the University may be awarded 12 credits toward an undergraduate degree or certificate.

If you completed the HSTS program between June 1998 and April 2012 and enroll in the University, you may be awarded 9 credits toward an undergraduate degree or certificate.

### INTEGRAD-MANAGING PERFORMANCE TRAINING

If you have successfully completed the workshop and all of the post-course activities (from January 2011 through present) and enroll in the University, you may be awarded up to 8 credits toward an undergraduate degree.

### DRIVER TRAINING SCHOOL

If you completed the Driver Training School (from January 2011 through present) and enroll in the University, you may be awarded 6 elective credits toward an undergraduate degree or certificate.

### LICENSES AND CERTIFICATIONS

Thomas Edison State University awards academic credit for more than 120 professional licenses and certifications, including:

- > FAA commercial and transport pilot licenses and FAA mechanic and repairman certificates
- > Automotive Service Excellence
- > Examinations (NIASE)
- > Microsoft Certifications

## About Us

Established in 1972, Thomas Edison State University provides flexible, high-quality, collegiate learning opportunities for self-directed adults. One of New Jersey's 11 senior public institutions of higher education, the University offers associate, bachelor's, master's and doctorate degree programs and certificates in more than 100 areas of study. For more than 40 years, the University has pioneered the use of the latest technologies to develop and deliver academic programs that work around the unique needs of adult learners and has served as a national leader in the assessment of adult learning. *The New York Times* called the institution "the college that paved the way for flexibility." The University is accredited by the Middle States Commission on Higher Education, 3624 Market Street, Philadelphia, PA 19104, (267-284-5000).

The University offers degree programs at the associate, bachelor's, master's and doctorate levels in more than 100 areas of study. Academic programs are based in the following five schools:

- > School of Applied Science and Technology
- > School of Business and Management
- > Heavin School of Arts and Sciences
- > W. Cary Edwards School of Nursing
- > John S. Watson School of Public Service and Continuing Studies



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## College Programs for UPS Employees



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## UPS Tuition Assistance Programs

To assist employees in furthering their educational development, UPS offers a Tuition Assistance Program (TAP).

### TUITION ASSISTANCE PROGRAM

UPSers eligible for the UPS Tuition Assistance Program (TAP) will be reimbursed for 100 percent of undergraduate tuition paid to the University.

### THE VOUCHER PROGRAM

UPSers eligible for the UPS Tuition Voucher Program may use the voucher for 100 percent of undergraduate tuition paid to the University.

To learn more about the program and its eligibility requirements or to begin the application process, visit the program administrator EDCOR at <https://ups.tap.edcor.com/>.

In the United States, tuition assistance is available to:

- > Full-time nonunion employees
- > Part-time management employees
- > Part-time union employees

## YOU CAN DO THIS!

UPS has selected Thomas Edison State University to offer degree and certificate programs to develop the company's workforce and future leaders.

As an employee of UPS, you may be able to use the company's tuition assistance program to complete a degree or certificate program offered by the University.

The University's regionally accredited academic programs revolve around the unique needs of working adults like you and are delivered to wherever you live or work.

## What You Can Study

Thomas Edison State University offers a variety of degree and certificate programs that may be of interest to you, including:

- > Undergraduate Certificate in Operations Management (six courses, 18 credits). The certificate transitions easily into the following online undergraduate degree programs at the University:
  - > Associate in Science in Business Administration (60 credits)
  - > Bachelor of Science in Business Administration (120 credits); the following areas of study may be relevant to your career:
    - > General Management
    - > Operations Management
    - > Human Resources Management
    - > Organizational Management
    - > Marketing
  - > Bachelor of Arts degree in Liberal Studies (120 credits)

UPS employees may pursue any degree or certificate program offered at Thomas Edison State University.

## Structured for Your Success!

### > YOUR *Schedule* IS DEMANDING.

Our schedule works around yours. New undergraduate semesters start every month.

### > YOU NEED *Convenience*.

You can pursue your education where and when you want.

### > YOU NEED *Flexible, High-Quality* ACADEMIC OPTIONS.

We offer online courses and other distance learning methods that are nationally recognized for academic excellence. Our credit transfer policy honors your past college experience.

### > YOU DESERVE *Credit For What You Already Know*.

We are a national leader in awarding credit for college-level learning acquired outside of the classroom.

### > YOU WANT AN *Affordable* EDUCATION.

The University offers one of the best values in higher education.